Sectt. II.27—40,006—20-12-41

Edn. & P.H. (1941). Department

B SERIES.

G.O. No. 1314 P.H

Dated 27-3-41

[Despatch Abstract.]

Establishment - Medical Institutions - South Kanara District - Headquarters Hospital, Mangalore staff - additional - Employment Sanctioned.

EDUCATION AND PUBLIC HEALTH DEPARTMENT.

17600

Received ASST. SECRETARY TO GOVT. EDUCATION AND PUBLIC HEALTH DEPT. 26 APR 1940 19 *Registered*

Subject.

Nursing staff-Government Headquarters Hospital, Mangalore-appointment of two additional staff nurses and four Nurse Pupils.

ENCLOSURES.
No.
Spare copies

Ref No.4612-1G

Station Madras *Dated the* 25th April 19 40.

From (Name) Major-General N.M. Wilson, C.I.E., O.B.E., K.H.S., I.M.S.,
(Designation) Surgeon-General with the Govt. of Madras.

EDUCATION AND PUBLIC HEALTH *Department.*

5 N
10 P.

I have the honour to address Government for the employment of additional nursing staff for the Government Headquarters Hospital, Mangalore.

1 Nurse
2 pupil Nurses
for
every 20 beds

2. This hospital is a training centre for nurse pupils and the present strength of the nursing staff is as follows:

(a) One sister
(b) Three staff nurses
(c) Four pupil nurses

100/20 5

According to the ratio of one staff nurse and 2 nurse pupils for every 20 beds, the Government Headquarters Hospital, Mangalore with a bed strength of 100, is eligible for 5 staff nurses and 10 pupil nurses.

The Superintendent of the hospital reports that the

P.T.O.

ma 27/4

the present nursing staff is inadequate in view of the abnormal increase of attendance and that he finds it difficult to make satisfactory arrangements for carrying on the nursing work of the hospital. The daily average number of in-patients treated at the Hospital during the last three years is given below:

Year.	Daily average number of patients treated.
1937 -	153.00
1938 -	161.89
1939 -	159.11

3. As the present nursing staff is below the permissible limit, I consider that additional staff is absolutely essential for carrying on the nursing work satisfactorily. The bed strength of the Hospital and the daily average number of in-patients treated at the Hospital justify the immediate increase of the present strength of the nursing staff of the Hospital.

In the above circumstances, it is recommended that Government will be pleased to sanction the employment of 2 additional staff nurses and 4 nurse pupils in the Government Headquarters Hospital, Mangalore temporarily for a period of two years, with effect from the 1st July 1940.

A statement showing the extra cost involved in the proposal is attached.

I have the honour to be,
Sir,
Your most obedient servant,

Major General, I.M.S.,
Surgeon-General with the Govt. of Madras.

R.V/20-4.

STATEMENT

Head of account	Item of expenditure	Ultimate cost		Cost in 1940-1941	
		Non-recurring.	Recurring.	Non-recurring.	Recurring.
Pay of Establishment	Staff nurses in the scale of pay of Rs40-4/2-60(Average Rs52/-)	-	1248		640
Allowances and Honoraria	Ration Allowance at Rs20/-each per mensem for 2 staff nurses and 4 pupil nurses	-	1440		960
Other compensatory	Dhoby allowance at Rs2-10-0each for 2 staff nurses and at Rs2/- each for 4 pupil nurses	-	159		106
	Uniform allowance at Rs56-4-0 each for 2 staff nurses at Rs37/8 each for 4 pupil Nurses	-	252½		252½
Contingencies	Cleaning charges at 0-4-0 each per mensem for 2 staff nurses and 4 pupil nurses	-	18		12
	Rents for 2 staff nurses at 20/- per mensem	-	480		320
	Furniture, crockery, bed Linen etc. for 2 staff nurses and 4 pupil nurses	-960-	-	-960-	-
Other charges	Stipend to Pupil nurses at Rs15/- (average) per mensem each for 4 pupil nurses	-	720	-	320
	Total ...	-960	4317½	-960	2610½
	Cost for 8 months during 1940-1941	- Rs.3,570/-			

59
29/6

Ests PH

Ct No 17600 D_2 From the S. G. No 4612-1 G
25-1

Estt - Headquarters Hospital, Mangalore - employment of addl staff -

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Memo 17600 - 2 D_2 P.H. & 29.

29/6

The Surgeon Ge is informed that the proposal for employm of additional staff the Headquarters Hosp Mangalore will be con in connection with Part II Schemes for 1941-42.

NG
24640

29/6

WSR
24.6.40

To
The SG (Q.tom)

Edn4PH

Ct No. 17600D From the S.G. No. 4612-1Gr dt 25.4-40

. Eestt - Headquarters Hospital, Mangalore - employment of Addl Staff -

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p2 CF

The S.G. has submitted proposals from 1-7-40 for the employment of 2 Staff nurses and four pupil nurses in the Headquarters Hospital at Mangalore. The hospital is eligible for the addl

p1 CF

Staff proposed. The expenditure to Govt on account of the proposal is Rs 4,328 recurring

p3 CF

and Rs 1820 non recurring. As the extra expenditure exceeds

vide (L) returned

Rs 2,500/- p.a. the proposal will have to be treated as a Part II Scheme for 1941-42. The daily average number of inpatients treated in the hospital has

vide p2 CF

been varying from 153 to 161 during the last three years and it has been found possible to carry on the work with the existing staff. It cannot therefore said that the additional staff should be employed immediately ——>

the proposal may be considered as a Part II scheme for 1941-42. The remarks of Finance may be invited U.O.

NG
23.5.40.

25/5

Sec
Fin

RMK
26/5

Fin. U.O.

W&H
23.5.40

E&PH U.O. 17600-1 D2 PH

27.5.40.

27/5

Finance (E II)

Please see the Edn & P.H. Deptt. note on pp 1-2 ante.

Recently, in the file relating to Cotacamund Hospital, this Deptt. raised the question whether for the purpose of the ratio of staff nurses to the sanctioned number of beds, appointments in the higher grade such as Matrons and Sisters should not be taken into account. If such appointments are to be taken into account, the Hospital will be eligible for only one additional nurse (and not two nurses as proposed to be sanctioned). Subject to such

SECRETARY TO GOVERNMENT
27 MAY 1940
FINANCE DEPT.

A - vide extract added on pps 5-6 below

30/5/14 Edn -

alteration as may be necessary with reference to the noting in the file referred to at A on p 2 and this Deptt. may agree to the present Scheme going forward as a Part II Scheme for 1941-42

Asst 30.5.40

DS 30-5-40.

EOPH

EdP.H. 31.5.40.

EdP.H.

Secretary to Govt. 1 Jun 1940

Asst. Secretary to Govt. Education and Public Health Dept. 3 Jun 1940

Dis no 20614 dt 31-5-40

EdPH

The question referred to at ✓ on page 2 above is separately under consideration. This may lie over till 1-7-40.

NG 14.6.40.

Did we not point out that Govt had already agreed to exclude ward sisters and matrons from the calculation?

KSR 14-6-40

NB 15/6

Submitted, yes. But that file has not been seen by Finance after the position was pointed out.

NG 17.6.40.

Pl get extract from the G.O and note further on this file.

KSR 17-6-40

NB 18/6

22795

Extract from the file regarding Buildings - Headquarters Hospital, Ootacamund.

-- Finance Deptt.

x x x

3. Additional staff, equipment diet etc., It is stated that the proposed improvements will increase the bed strength of the hospital from 102 to 132 and that the additional staff asked for is in accordance with the accepted ratio. In determining the additional number of staff nurses admissible, the S.G. has not taken into account the existing post of ward sister in the hospital. This department had previously urged that, for the purpose of the scale, one nurse for 14 beds, posts in the higher grade such as ward sisters and Matrons should be taken into account. If this principle is followed in this case, the hospital will be eligible for one additional nurse only as against two asked for. This department may suggest that, of the additional staff proposed, the provision for one nurse may be cut out, unless it has been definitely decided by the Govt. not to follow the principle referred to above and there are cases where, for purpose of the scale of one staff nurse for 14 beds, posts of Ward sisters etc., have been excluded.

'B' T.N.S.R., 15-5-40

The employment of the additional staff should also be subject to the condition that the actual daily average attendance of inpatients is not less than the sanctioned bed strength.

x x x

T.N.S.R.,
15-5-40

Edn. & P.H. Department.

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x x x

x x x

Portion marked 'B' on page 1 ante:

Attention is solicited to the notes on page 58 of G.O.No. 949 P.H. dated 9-3-1940 and the marginal remarks of the Finance Secretary on page 62 ibid. It will be observed that they have agreed ~~in~~ with this department that the post of ward sister should not be taken into account in calculating the number of staff nurses admissible for the hospital. The additional staff of two staff nurses asked for is admissible if the ward sister is not taken into account.

extract at (K)

x x x

x x x

100

M.T.D.,
29-5-40.

R.V.K.,
30.5.

17600 D2

Please see the notes at A on page 2 above and the extract of notes added on pp 5-6 above.

In view of the above, it is submitted that the addl staff of two nurses asked for is admissible if the ward sister is not taken into account.

A draft memo to the S.G. is submitted for approval

L.O till Sept.

NG 24.6.40.

KBR 24.6.40

27/6.

27 JUN 1940

E&P.H. (D2)

A Part II Scheme Note is submitted below for approval. It may be sent to Finance U.O. for acceptance and for adding their note

NG 23.10.40.

KBR 24.10.40

27.10

ASSISTANT SECRETARY TO GOVERNMENT
28 OCT 1940
FINANCE DEPT.

40373

E&PH.U.O. 17600-D2PH

28/10/40

Fin (E II)

Previous Finance notes on pp 2-3 ante.

Please see the extract of notes on pp 5-6 ante regarding the sanctioning of additional nursing staff to the Headquarter Hospital, Gotacamund. It will be seen therefrom that the scale of staff nurses to the sanctioned number of beds should exclude appointments in the higher grade such as matrons and sisters.

The Govt Headquarter Hospital, Mangalore is a training centre for nurse pupils and has a bed strength of 100. The ratio of staff nurses to the bed strength in the case of such hospitals is 1 staff nurse and 2 pupil nurses for every 20 beds. As the present strength of the hospital is 1 sister 3 staff nurses and 4 pupil nurses, the additional claim for 2 staff nurses and 4 pupil nurses is admissible. The proposal to treat as a part II scheme for 1941-42 the employment of additional staff nurses and nurse pupils may be accepted.

1 nurse + 2 pupils for 10 beds
for 100 beds 5 nurses 10 pupils

The draft part II scheme note for 1941-42 may be accepted and the following added as the note by this department:-

45652
cd 11/11

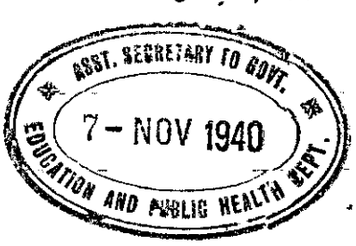
"The proposal may be considered as a Part II scheme for 1941-42".

31×40 6 4.11.40.

Thro B & II. 4.11.40.

Edn. no. 40373 & II -1
6.11.40.

Edn dn 4P. 4(D2)



The file may now be circulated

8.11.40.

45652
7/11

A1

13/11/40

15.11.40

Extract from the note file of G.O.No.949 P.H., dated 9-3-1940 - Medical institutions - Headquarters Hospital, Madura - Bed strength - Fixed - Employment of additional staff - Sanctioned.

Edn.& P.H. Deptt.

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x x x

Ward Sister. Please see (para 3(a)) of Finance note (on pp.8-9 above) wherein they have suggested that ward sister may be employed in lieu of a staff nurse.

The Surgeon-General has previously pointed out that matrons, assistant matrons, and ward sisters should not be taken into account, in calculating the number of nurses admissible. Mr.C.H. Masterman, I.C.S., (the previous Secretary) agreed with the Surgeon-General.

x x x

G.H.C.,
30-11-1939.

Finance (E.II).

--

x x x

The reason of the Edn.& P.H. Deptt. in regard to their demand for ward sisters is that the superior staf (matrons, Asst.Matrons and Ward sisters) should not be taken into account in calculating the number of nurses admissible for a Hospital. But it has been held that the superior staff cannot be excluded. No decision has however been reached in that regard. It is seen that in the case of K.G.Hospital with a bed strength of 348 and the Royapuram Hospital

In which they are of course quite correct.
W.G.B.,

x x x x

T.N.S.R.,
2-12-39.

W.G.B.,
2-12-39.

160
267

Edn & P.H. Dept (D2)

18 NOV 1940

Press
Please print 4 copies

No. 16114 dt 18

Part II Scheme for 1941-42

[Subject: Employment of addl staff nurses and nurse pupils in the Headquarters Hospital at Mangalore]

Summary

Head of Account	Item of Expenditure	Ultimate cost Recurring Rs.	Ultimate cost Non Recurring Rs.	Cost in 1941-42 (11 months) Recurring Rs	Cost in 1941-42 (11 months) Non Recurring Rs
38 b Medical – Hospitals and Dispensaries – B Mufassal Hospls and Dispensaries I Ordinary Areas – Voted or authorised	Two Staff nurses on Rs 40-4/2-60 p.m. (fill 52)	1,248		880	
2. Pay of establishments.					
3 Allowances & Honoraria.	Ration allowance @ 2 staff nurses and 4 pupil nurses at Rs 20 each p.m.	1,440	..	1,320	
	Dhoby allowance @ (Rs 2-10-0) p.m. 4 (Rs 2) p.m.	159	..	146	
	Uniform allowance 2 (Rs 56-4-0) 4 (37-8-0)	263	..	263	
4 Contingencies	cleaning charges as 4 each p.m.	18	..	16	
	House Rent for nurses 2 (Rs 20) p.m.	480	..	440	
8 Other charges.	Bed linen for nursing staff at Rs 20 for 6 months	..	120	..	120
	Furniture & crockery at Rs 150 for 6 months	..	900	..	900
	Stipends to pupil nurses.	720	..	440	
	Total	4,328 or	1020 or	3,505 or	1020 or
	or Roundly	4,300	1000	3,500	1000

Note by the Administrative Dept.

The present sanctioned bedstrength of the Headquarters Hospital at Mangalore is 100. The daily average number of in-patients treated in the hospital during the years 1937 - 1939 was as shown in the margin.

1937 ...	153·00.
1938 ...	161·89.
1939 ...	159·11

The hospital is a training centre for nurse pupils. The ~~present nursing~~ existing staff ~~in the hospital is~~ of one ward sister, three staff nurses, and four pupil nurses. Even for the sanctioned bedstrength (100) the hospital is eligible for an additional staff of two nurses and six pupil nurses.

(is found inadequate in view of the ~~abnormal~~ large attendance) and it is found difficult to make satisfactory arrangements for carrying on the nursing work of the hospital

~~The Supt of the hospital reports that the present nursing staff is inadequate and that it has been difficult to make satisfactory arrangements for carrying on the nursing work of the hospital.~~ The Surgeon General considers that addl. staff is absolutely necessary. ~~He~~ He recommends the employment of 2 nurses and 4 nurse pupils

~~The staff now proposed is within the permissible limits~~.

The ultimate cost on account of the proposal is Rs 4,300 recurring and Rs 1,000 non-recurring while the expenditure in 1941-42 will be Rs 3,500 recurring and Rs 1,000 non recurring. This department recommends that necessary provision may be made in the ~~Budget~~ Estimate of Expenditure for 1941-42.

NA
23/10/40

25/10

24.10.40

G. C. Wright
25.10.40

Note by the Finance Dept

The proposal may be considered as a Part II scheme for 1941-42

J. P. L. Sherry
6.11.40.

PART II SCHEME FOR 1941–42.

[SUBJECT.—*Employment of additional staff nurses and nurse pupils in the Headquarters Hospital at Mangalore.*]

Summary.

Head of account.	Item of expenditure.	Ultimate cost. Recurring.	Ultimate cost. Non-recurring.	Cost in 1941–42 (11 months). Recurring.	Cost in 1941–42 (11 months). Non-recurring.
		RS.	RS.	RS.	RS.
38 b. Medical—Hospitals and Dispensaries—B. Mufassal Hospitals and Dispensaries—I Ordinary areas—Voted or authorized.	Two staff nurses on Rs. 40—4/2—60 per mensem.	1,248	..	880	..
2. Pay of establishments.	....	..	..	..	..
3. Allowances and Honoraria.	Ration allowance for two staff nurses and four pupil nurses at Rs. 20 each per mensem.	1,440	..	1,320	..
	Dhoby allowance 2 (Rs. 2-10-0) per mensem 4 (Rs. 2) per mensem.	159	..	146	..
	Uniform allowance 2 (Rs. 56-4-0) 4 (Rs. 37-8-0).	263	..	263	..
4. Contingencies ..	Cleaning charges As. 4 each per mensem.	18	..	16	..
	House rent for nurses 2 (Rs. 20) per mensem.	480	..	440	..
8. Other charges ..	Bed linen for nursing staff at Rs. 20 for six members.	..	120	..	120
	Furniture and crockery at Rs. 150 for six members.	..	900	..	900
	Stipends to pupil nurses.	720	..	440	..
	Total ..	4,328 or 4,300	1,020 or 1,000	3,505 or 3,500	1,020 or 1,000
				roundly.	

NOTE BY THE ADMINISTRATIVE DEPARTMENT.

The present sanctioned bed strength of the Headquarters Hospital at Mangalore is 100. The daily average number of in-patients treated in the hospital during the years 1937–39 was as shown in the margin. The hospital is a training centre for nurse pupils. The existing staff of one ward sister, three staff nurses and four pupil nurses is found inadequate in view of the large attendance and it is found difficult to make satisfactory arrangements for carrying on the nursing work of the hospital. Even for the sanctioned bed strength (100) the hospital is eligible for an additional staff of two nurses and six pupil nurses.

1937 ..	153·00
1938 ..	161·89
1939 ..	159·11

The Surgeon-General considers that additional staff is absolutely necessary. He recommends the employment of two nurses and four nurse pupils.

The ultimate cost on account of the proposal is Rs. 4,300 recurring and Rs. 1,000 non-recurring while the expenditure in 1941–42 will be Rs. 3,500 recurring and Rs. 1,000 non-recurring. This department recommends that necessary provision may be made in the Estimate of Expenditure for 1941–42.

E. C. WOOD—27–10–40.

NOTE BY THE FINANCE DEPARTMENT.

The proposal may be considered as a Part II Scheme for 1941–42.

J. P. L. SHENOY—6–11–40.

E&PH (D_2) Dept.

A draft order is submitted.

NC
22/3/41

Work
22.3.41

22/3

Estt- Medical Institutes D2
South Kanara District-
Headquarters Hospital, Mangalore
staff- addl- employment
Sanctioned-

READ AGAIN G.O. No. ....., dated ..... 191 .

" " " " ..... " ..... 191 .

READ ALSO:-

C. No. 17600, D2 From the Surgeon General, No. 4612-1 G., dated 25-4-1940

" " " " ..... " ..... " ..... 191 .

" " " " ..... " ..... " ..... 191 .

ORDER.

Ms

No. 1314, P.H dated 27-3-1941.

The Govt sanction the employment of the following addl staff temporarily for a period of One year from 1st May 1941 in the Headquarters Hospital, Mangalore:

(1) Two Nurses on Rs 40-4/2-60 each p.m.

(2) Four Pupil Nurses

NG 223/41 dtd 22-3-41

To

The Surgeon General

The A.G. thro' Fin

The Fin (Medical)

(one extra copy for Stock file)

By order